

## Think Tank

Think Tank is a positive approach to helping students think through their choices and behavior. The intent is to allow students time to reflect, process, and plan how they might better choose to navigate and improve their behavior. It is intended to support the student-teacher relationship until the teacher can **reconnect, revisit and strengthen the relationship**. Think Tank can take place in the teacher's classroom, hallway, or in the SAC.

### Reminders:

- ❑ Sending a student to the SAC with a Think Tank Referral Form should **not** be used as a first intervention strategy.
- ❑ It is our goal to keep students learning in their classes as much as possible. A Think Tank referral should be used only if you see the need for a student to briefly reflect on their actions outside of the classroom setting.
- ❑ The Think Tank Form can be used by the teacher in the classroom to help students identify and remedy inappropriate behavior without involving the Student Assistance Center or the student's parents.
- ❑ Major infractions should be referred to the administration **directly**.
- ❑ Remember, Think Tank is not a punitive discipline strategy. It is an opportunity for students to reflect on their choices and behavior and make a plan to make positive changes. It is also an opportunity to notify parents that there is a concern with the student's behavior.

### Think Tank Procedures:

1. **Identify** the behavior leading to the referral.
2. **Communicate privately** (away from other students if possible) the inappropriate behavior that led to a Think Tank Referral.
3. **Fill out** (teacher) the top section of the [Think Tank Referral Form](#).
4. **Call** (485118) the SAC to inform advocates of the referral. Call the front office if there is no answer.  
\*SAC will send an advocate to either speak with the student and resolve and address the behavior in the hallway for a quick return to class, or escort them to SAC for additional reflection time.
5. **\*Circle back with the student within 24 hours** and ask the question "What help do you need from me to prevent this from happening again?" **Remember, our goal is to address and improve the behavior while maintaining a positive connection with the student.**

### SAC Procedures: (Remember, it's about the relationship)

1. Greet the student by name and review the top of the Think Tank Form with the student and instruct them to fill out the student portion of the form.
2. Spend a few minutes building a connection.
3. Review and process the form with the student. As needed, guide the student to reflect more deeply, and revise answers until a genuine and meaningful solution is proposed.
4. Scan the document, and attach a copy to an email that will be sent to the teacher, counselor, admin, and parent/guardian.